

**CITY OF WALLA WALLA**  
**2021 I.A.F.F. Local 404 Fire Personnel Salary Schedule**

**2% Salary Adjustment**

| <b><u>Position</u></b> | <b><u>Grade</u></b> | <b><u>Step<br/>A<br/>Entry</u></b> | <b><u>Step<br/>B<br/>1Yr</u></b> | <b><u>Step<br/>C<br/>1Yr</u></b> | <b><u>Step<br/>D<br/>1Yr</u></b> | <b><u>Step<br/>E<br/>1Yr</u></b> | <b><u>Step<br/>F<br/>1Yr</u></b> |
|------------------------|---------------------|------------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Firefighter            | 97(F)               | 5270                               | 5533                             | 5810                             | 6101                             | 6406                             | 6726                             |
| Engineer               | 102(F)              | 5533                               | 5810                             | 6101                             | 6406                             | 6726                             | 7062                             |
| Paramedic              | 108(F)              | 6008                               | 6308                             | 6624                             | 6955                             | 7303                             | 7668                             |
| Lieutenant             | 114(F)              | 6192                               | 6502                             | 6827                             | 7168                             | 7527                             | 7903                             |
| Captain                | 120(F)              | 6587                               | 6917                             | 7263                             | 7626                             | 8007                             | 8408                             |

**Note:** Per collective bargaining agreement if a paramedic is promoted to the position of Engineer and they maintain their paramedic certification, they will continue to be paid in the paramedic salary grade. See Article 26.09

The City will maintain the following difference between the top step Firefighter and:

Engineer - 5%

Paramedic - 14%

Lieutenant - 17.5%

Captain - 25%